

TWILIO INC - pCbCR Report

Section 1: General information

Name of the ultimate parent of the group / of the standalone undertaking	TWILIO INC
Country where the ultimate parent has its registered office	United States of America
Financial Year - start date	01.01.2025
Financial Year - end date	31.12.2025
Reporting currency	EUR
Is the information in the report based on reporting instructions used for tax purposes, pursuant to Section III, Parts B and C, of Annex III to Directive 2011/16/EU (yes/no)?	No

EU Public CbCR obligations are applicable in Spain for fiscal years starting on or after June 22, 2024, and are regulated in Law 22/2015, of July 20 (Audit Law), Additional Provision No. 11. Under the aforementioned regulation, medium- and large-sized Spanish subsidiaries or branches belonging to a group whose ultimate parent company is not resident in the European Union and that exceeds the EUR 750 million consolidated revenue threshold for two consecutive years must publish on their website a report (EU Country-by-Country Report, "EU pCbCR") containing relevant information on income, profits, income tax accrued and paid, accumulated earnings and employees, as well as the list of entities and activities performed in each EU country in which the group has a presence. As per the Audit Law requirements, Spanish entities in scope must make the EU pCbCR publicly available on their website within six months after the fiscal year-end date. In the event that the complete EU pCbCR is not available within the six-month deadline, the Audit Law provides that Spanish entities must publish the information they have available, together with a statement indicating that the complete report is not available within the established timeline. In this context, by means of the present document, the Spanish subsidiary of TWILIO INC states that they have not received the complete EU pCbCR for the relevant fiscal year within the time period established in the Audit Law. Accordingly, in compliance with the provisions set out by the Audit Law, it has prepared the report including the CbC information available for the relevant fiscal year, based on the GL Balance Tax Report PL prepared under US GAAP and converted to local currency (EUR).

Section 2: Overview of information on a country-by-country basis

Tax jurisdiction	Country code	Revenues	Profit (loss) before income tax	Income tax paid - on cash basis	Income tax accrued - current year	Accumulated earnings	Number of employees
Spain	ES	23.692.384	1.105.252	379.423	59.438	14.227.169	116

Section 3: List of subsidiaries and activities

Member State or tax jurisdiction	Country code	Name of each subsidiary undertaking in the Member State or tax jurisdiction	Brief description of the nature of activities in the Member State or tax jurisdiction
Spain	ES	<ul style="list-style-type: none"> TWILIO SPAIN, S.L. 	Administrative, Management or Support Services / Internal Group Finance / Research and Development / Sales, Marketing or Distribution

Section 4: Omitted information

Information omitted (if any) for this financial year:

- Not applicable

Information omitted in previous financial years, which is disclosed in this financial year (if any):

- Not applicable

Section 5 (non-mandatory): Explanations for material discrepancies between income tax paid and accrued

Explanations on material discrepancies between amounts of income tax accrued during the relevant financial year and amounts of income tax paid on a cash basis as disclosed in Section 2, where applicable at group level, considering where appropriate corresponding amounts concerning previous financial years:

- Not applicable