Hu George

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
OMB Number: 3235-0287										
Estimated average burden										
hours per		0.5								

10% Owner

5. Relationship of Reporting Person(s) to Issuer (Check all applicable)

Director

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

1. Name and Address of Reporting $\mathsf{Person}^{^\star}$

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name **and** Ticker or Trading Symbol $\underline{TWILIO\ INC}\ \left[\ TWLO\ \right]$

(Last) (First) (Middle) C/O TWILIO INC. 101 SPEAR STREET, FIRST FLOOR						3. Date of Earliest Transaction (Month/Day/Year) 01/05/2021									X Officer (give title Other (specify below) Chief Operating Officer					
(Street) SAN FRANCISCO CA 94105					4.	4. If Amendment, Date of Original Filed (Month/Day/Year)								Line	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(S	state)	(Zip)																	
		Tal	ble I - No	n-Deri	vativ	re Se	curi	ties A	cquired	Dis	posed	of, oı	Ben	eficiall	y Owned					
1. Title of Security (Instr. 3)				2. Transaction Date (Month/Day/Yea		/Year) if a		A. Deemed Execution Date, fany Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			Benefici	es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount	(A) or (D)		Price	Transact (Instr. 3	ion(s)			(111501. 4)	
Class A	Common St	ock		01/05	5/202	1			M		5,000		A	\$31.72	120,	696(1)		D		
Class A	Common St	ock		01/05	5/202	1			S ⁽²⁾		5,000		D	\$330.4	3 115,	696(1)		D		
Class A	Common St	ock		01/00	01/06/2021				M		3,487		Α	\$31.72	119,	119,183(1)		D		
Class A	Common St	ock		01/00	01/06/2021						9,082		D	\$329.0	9 110,	101(1)		D		
			Table II -						quired, I ts, optio						Owned					
1. Title of Derivative Security (Instr. 3)	rivative Conversion Date Execution Curity or Exercise (Month/Day/Year) if any		3A. Deeme Execution if any (Month/Da	d 4. Date, Transactio Code (Insti		action	5. Number of		6. Date Exercisad Expiration Date (Month/Day/Year)		ble and	7. Title and An of Securities Underlying Derivative Sec (Instr. 3 and 4)		mount curity	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisab		opiration ate	Title	OI N	mount umber Shares						
Employee Stock Option (right to buy)	\$31.72	01/05/2021			M			5,000	(3)	0:	2/27/2024	Class Comm Stoc	non	5,000	\$0	50,44	3	D		
Employee Stock Option (right to buy)	\$31.72	01/06/2021			M			3,487	(3)	0:	2/27/2024	Class Comm Stoc	non .	3,487	\$0	46,95	6	D		
Employee Stock Option (right to buy)	\$31.72								(4)	0:	2/27/2024	Class Comm Stoc	non 1	85,000		185,00	00	D		
Employee Stock Option (right to buy)	\$31.72								(5)	0:	2/27/2024	Class Comm Stoo	non 1	85,000		185,00	00	D		
Employee Stock Option (right to buy)	\$31.72								(6)	0:	2/27/2024	Class Comn Stoo	non 1	85,000		185,00	00	D		
Employee Stock Option (right to buy)	\$33.01								(7)	0:	2/19/2028	Class Comn Stoo	ion 5	6,214		96,21	4	D		
Employee Stock Option (right to	\$111.32								(8)	0	/30/2029	Class Comm	ion 7	3,798		73,79	8	D		

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)				6. Date Exerc Expiration Da (Month/Day/Y	ite	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Option (right to buy)	\$117.94							(9)	02/21/2030	Class A Common Stock	58,559		58,559	D	

Explanation of Responses:

- 1. A portion of these shares represent Restricted Stock Units ("RSUs"). Each RSU represents a contingent right to receive one share of Issuer's Class A common stock.
- 2. The sales reported were executed under the Reporting Person's 10b5-1 trading plan, dated as of 9/6/2020.
- 3. The shares subject to the stock option vest as follows: 25% of the stock option vested on February 28, 2018 and the remaining shares subject to the stock option shall vest in equal monthly installments over the following three years, subject to the Reporting Person's continued service to the Issuer through each vesting date.
- 4. The shares subject to the stock option vest as follows: 50% of the stock option vested on March 31, 2018 and the remaining shares subject to the stock option shall vest in 24 equal monthly installments thereafter, subject to the Reporting Person's continued service to the Issuer through each vesting date.
- 5. The shares subject to the stock option vest as follows: 50% of the stock option vested on June 30, 2019 and the remaining shares subject to the stock option shall vest in 24 equal monthly installments thereafter, subject to the Reporting Person's continued service to the Issuer through each vesting date.
- 6. The shares subject to the stock option vest as follows: 50% of the stock option vested on December 31, 2018 and the remaining shares subject to the stock option shall vest in 24 equal monthly installments thereafter, subject to the Reporting Person's continued service to the Issuer through each vesting date.
- 7. The shares subject to this stock option vest in 48 equal monthly installments, with the first installment on March 15, 2018, subject to the Reporting Person's continuous service to the Issuer through each vesting date.
- 8. The stock option vests as follows: 33% of the stock option shall vest on December 31, 2020, 33% of the stock option shall vest on December 31, 2021 and 34% of the stock option shall vest on December 31, 2022, subject to the Reporting Person's continued service to the Issuer through each vesting date.
- 9. The shares subject to the stock option vest as follows: 33% of the stock option shall vest in equal quarterly installments between the first and second anniversaries of December 31, 2019, 33% of the stock option shall vest in equal quarterly installments between the second and third anniversaries of December 31, 2019 and 34% of the stock option shall vest in equal quarterly installments between the third and fourth anniversaries of December 31, 2019, subject to the Reporting Person's continued service to the Issuer through each vesting date.

Remarks:

/s/ Karyn Smith as attorney in fact for Reporting Person

01/07/2021

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.