SEC Form 4	
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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

						5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director X 10% Owner v Officer (give title Other (specify					
02/16/202	Earliest Tran	isactior	n (Mo	nth/Day/Year)		X Officer (give title below) Chief Exec	other below cutive Officer	v)			
4. If Amend							6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
				Diamagad	<u></u>	Deneficial	hu Ouwrad				
ction 2A. Deer Executio ay/Year) if any	emed 3 ion Date, T	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Dis			ed 5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
	c	Code V		Amount (A) or (D) P		Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)		
2021		F ⁽¹⁾		4,633	D	\$435.29	122,037(2)	D			
2021		G ⁽³⁾		5,368	D	\$0	116,669 ⁽²⁾	D			
2021		G ⁽⁴⁾		5,368	A	\$0	76,457	Ι	By Lawson Revocable Trust ⁽⁵⁾		
2021		С		49,500	A	\$0	125,957	Ι	By Lawson Revocable Trust ⁽⁵⁾		
2021		S ⁽⁶⁾		11,956	D	\$429.075	⁷⁾ 114,001	Ι	By Lawson Revocable Trust ⁽⁵⁾		
2021		S ⁽⁶⁾		8,543	D	\$430.1059	(8) 105,458	Ι	By Lawson Revocable Trust ⁽⁵⁾		
2021		S ⁽⁶⁾		4,004	D	\$431.5313	⁽⁹⁾ 101,454	Ι	By Lawson Revocable Trust ⁽⁵⁾		
2021		S ⁽⁶⁾		9,082	D	\$432.3806	(10) 92,372	Ι	By Lawson Revocable Trust ⁽⁵⁾		
2021		S ⁽⁶⁾		11,215	D	\$433.5599	(11) 81,157	I	By Lawson Revocable Trust ⁽⁵⁾		
2021		S ⁽⁶⁾		3,200	D	\$434.3331	(12) 77,957	Ι	By Lawson Revocable Trust ⁽⁵⁾		
2021		S ⁽⁶⁾		1,500	D	\$435.1907	(13) 76,457	Ι	By Lawson Revocable Trust ⁽⁵⁾		
	Interface Image: Constraint of the sector	ZA. Deemed Execution Date, if any (Month/Day/Year) Image: Constraint of the secution date, if any (Month/Day/Year) Image: Constraint of the secution date, if any (2021) Image: Constraint of the secution date, if any (2021) Image: Constraint of the sec	ZA. Deemed Execution Date, if any (Month/Day/Year) S. Transac Code (2021) /2021 G(3) /2021 G(4) /2021 G(4) /2021 G(4) /2021 G(5) /2021 G(4) /2021 G(5) /2021 G(6) /2021 G(6) /2021 S(6) /2021 S(6)	Instruction (ay/Year) Image: Im	Cition hay/Year ZA. Deemed Execution Date, if any (Month/Day/Year) S. Transaction Code (Instr. 4. Socurities of (D) (Instr. /2021 Image: Code (Instr. V Amount /2021 Image: Code (Instr. V Amount /2021 Image: Code (Instr. V Amount /2021 Image: Code (Instr. S S /2021 Image: Code (Instr.)	Interpretation (a)(Year) 2A. Deemed Execution Date, if any (Month/Day/Year) 3. Transaction (Ob) (Instr. 3, 4 and Code (Instr. 3) 4. Securities Acquired (f (D) (Instr. 3, 4 and (h) or (D) (2021 Image: Code (Instr. 3) 4.633 D (2021 Image: Code (Instr. 3) 4.633 D (2021 Image: Code (Instr. 3) 5,368 A (2021 Image: Code (Instr. 3) 5,368 A (2021 Image: Code (Instr. 3) Image: Code (Instr. 3) Image: Code (Instr. 3) A (2021 Image: Code (Instr. 3) (2021 Image: Code (Instr. 3) Image: Code (Instr. 3)	erivative Securities Acquired, Disposed of, or Beneficial ayrVear $\begin{bmatrix} 2A. Deemed France, Target and by the form of the present of the pr$	Image: constraint of the constratence of the constraint of the constraint of the constraint of t	X Form filed by One Reporting Person Critical Securities Acquired. Disposed of, or Beneficially Owned S. Anounte of the organization		

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Tabler Ind Deri Execution Date, if any (e.g. (Month/Day/Year)	Vativo Transa ,qouet 8)	e Sec action Bastal	Sec Acq (A) Disp of (I	urities Juired	Chiller Fabre Expiration Da Smoothans	ingelsæd o negagonvern gagonvern	f7.djtl Bee Securities i De &&& (Instr. 3 ar	Actiletal Pý Underlying B L (LAGS) nd 4)	Derivative Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
1. Title of	2.	3. Transaction	3A. Deemed	4		5 N	umber	Rate Exerc	Expiration	7 Title an	Amount or	8. Price of	9. Number of	10.	11. Nature
Derivative	Conversion	Date	Execution Date,	4 Godesa	ction	5, N (A)	umber (D)	Patrate Exerc EXBIFITION Da	Date	Securities	u Numbert Of Shote Rying	Derivative	derivative	Ownership	of Indirect
Class B ₁ Common Stock ⁽¹⁴⁾	or Exercise Price of Deri ⁽¹⁴⁾ ive Security	(Month/Day/Year) 02/16/2021	if any (Month/Day/Year)	Code (8) C	Instr.	Sec Acq	ivative urities u ^{49,500} or osed	(Month/Day/Y (14)	ear) (14)	Class Aar Common Stock	Security d 4' 49,500	Security (Instr. 5) \$0	Securities Beneficially Ov5,072,399 Following Reported	Form: Direct (D) or Indirect (I) (Instr. 4)	Bonoficial By Lawson Revocable Trust ⁽⁵⁾
Class B	(10)					of (i) (Instr. and 5)	(14)	(14)	Class A	1 000 005		Transaction(s) (Instr. 4)		By Lawson 2014
Common Stock ⁽¹⁴⁾	(14)							Date	Expiration	-Common- Stock	-1,033,205- Amount or Number of		1,033,205	1	Irrevocable Trust ⁽¹⁵⁾
Explanatio	n of Respons	es:		Code	V	(A)	(D)	Exercisable	Date	Title	Shares				

Explanation of Responses:

1. Represents shares of Class A common stock that were withheld by the Issuer to satisfy tax withholding obligations of the Reporting Person in connection with the vesting of Restricted Stock Units ("RSUs").

2. A portion of these shares represent RSUs. Each RSU represents a contingent right to receive one share of Issuer's Class A common stock.

3. Represents shares that were contributed by the Reporting Person to the Reporting Person's trust.

4. Represents the shares received by the Reporting Person's trust.

5. Erica Freeman Lawson and Jeffrey Gordon Lawson Trustees of the Lawson Revocable Trust dated 10/2/11.

6. The sales reported were executed under the Reporting Person's 10b5-1 trading plan, dated as of 6/3/2020.

7. The reported price in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$428.695 to \$429.57 per share, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or to the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

8. The reported price in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$429.755 to \$430.68 per share, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or to the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

9. The reported price in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$430.88 to \$431.81 per share, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or to the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote

10. The reported price in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$431.885 to \$432.88 per share, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or to the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

11. The reported price in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$432.94 to \$433.93 per share, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or to the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

12. The reported price in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$433.96 to \$434.82 per share, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or to the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote

13. The reported price in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$435.00 to \$435.75 per share, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or to the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

14. Each share of Class B common stock is convertible into one share of Class A common stock at the option of the holder and has no expiration date.

15. JP Morgan Trust Company of Delaware Trustee U/A 12/29/14 Lawson 2014 Irrevocable Trust.

Remarks:

/s/ Karyn Smith as attorney in 02/18/2021 fact for Reporting Person

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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