SEC Form 4
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

Check this box if 1 Section 16. Form obligations may c Instruction 1(b).		STA		d pursua	F CHANGE	of the S	Securit	ies Exchange /	Act of 19	_		OMB Number: Estimated average bu hours per response:	3235-0287 rden 0.5
1. Name and Addres <u>Lawson Jeff</u>	s of Reporting Persor			er Name <b>and</b> Ticke LIO INC [ די			Symbol		(Ch	eck all applicable) X Director	X 10% Owner		
(Last) C/O TWILIO IN 101 SPEAR STR		3 Date of Farliest Transaction (Month/Dav/Year)								belo Executive Officer	w)		
(Street) SAN FRANCISCO	СА	94105		4. If Ar	mendment, Date of	f Original Filed (Month/Day/Year)			ear)	Line	6. Individual or Joint/Group Filing (Check Applicat Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person		
(City)	(State)	(Zip)											
	Та	able I - No	on-Deriva	ative S	Securities Acq	uired	, Dis	posed of, o	or Ben	eficiall	y Owned		
1. Title of Security (	Instr. 3)	Date (Month/Day/Year)         Execution Date, if any (Month/Day/Year)         Transaction Code (Instr.         Disposed Of (D) (Instr. 3, 4 and 5)         Securities         Form: Direct (D) or Indirect         Indirect           0 </td <td>7. Nature of Indirect Beneficial Ownership</td>		7. Nature of Indirect Beneficial Ownership									
					Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Class A Common	Stock		02/25/2	2021		A		18,345(1)	A	\$ <mark>0</mark>	135,014(2)	D	
Class A Common Stock											76,457	Ι	By Lawson Revocable Trust <sup>(3)</sup>
		Table II ·			ecurities Acqu alls, warrants,						Owned		
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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8) 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Inst 3, 4 and 5)		ive ies ed ed nstr.	6. Date Exerc Expiration Da (Month/Day/)	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Option (right to buy)	\$377.59	02/25/2021		Α		34,132		(4)	02/24/2031	Class A Common Stock	34,132	\$0	34,132	D	
Employee Stock Option (right to buy)	\$117.94							(5)	02/21/2030	Class A Common Stock	114,767		114,767	D	
Employee Stock Option (right to buy)	\$111.32							(6)	01/30/2029	Class A Common Stock	110,697		110,697	D	
Employee Stock Option (right to buy)	\$33.01							(7)	02/19/2028	Class A Common Stock	203,589		203,589	D	
Employee Stock Option (right to buy)	\$31.96							(8)	02/09/2027	Class A Common Stock	163,890		163,890	D	

Explanation of Responses:

1. The shares reported in this transaction represent Restricted Stock Units ("RSUs"). Each RSU represents the contingent right to receive one share of the Issuer's Class A common stock. The RSUs shall vest as follows: 33% of the RSUs shall vest in equal quarterly installments between the first and second anniversaries of December 31, 2020, 33% of the RSUs shall vest in equal quarterly installments between the second and third anniversaries of December 31, 2020, and 34% of the RSUs shall vest in equal quarterly installments between the third and fourth anniversaries of December 31, 2020, subject to the Reporting Person's continued service to the Issuer through each vesting date.

2. A portion of these shares represent RSUs. Each RSU represents a contingent right to receive one share of Issuer's Class A common stock

3. Erica Freeman Lawson and Jeffrey Gordon Lawson Trustees of the Lawson Revocable Trust dated 10/2/11.

4. The shares subject to the stock option vest as follows: 33% of the stock option shall vest in equal quarterly installments between the first and second anniversaries of December 31, 2020, 33% of the stock option shall vest in equal quarterly installments between the second and third anniversaries of December 31, 2020 and 34% of the stock option shall vest in equal quarterly installments between the third and fourth anniversaries of December 31, 2020, subject to the Reporting Person's continued service to the Issuer through each vesting date.

5. The shares subject to the stock option vest as follows: 33% of the stock option shall vest in equal quarterly installments between the first and second anniversaries of December 31, 2019, 33% of the stock option shall vest in equal quarterly installments between the second and third anniversaries of December 31, 2019 and 34% of the stock option shall vest in equal quarterly installments between the third and fourth anniversaries of December 31, 2019, subject to the Reporting Person's continued service to the Issuer through each vesting date.

6. The stock option vests as follows: 33% of the stock option shall vest on December 31, 2020, 33% of the stock option shall vest on December 31, 2021 and 34% of the stock option shall vest on December 31, 2022, subject to the Reporting Person's continued service to the Issuer through each vesting date

7. This option shall vest as follows: 1/48th of the shares subject to the Option shall vest on March 15, 2018 and the remaining shares subject to the Option shall vest in equal monthly installments over the following four years, subject to the continued service to the Issuer through each such vesting date.

8. The Stock Option ("Option") shall vest as follows: 1/4th of the Option shall vest on January 1, 2018 and 1/48th of the Option shall vest monthly thereafter, subject to continued service to the Issuer through each vesting date.

Remarks:

<u>/s/ Karyn Smith as attorney in</u> <u>fact for Reporting Person</u> <u>03/01/2021</u>

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.