Hu George

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL											
	OMB Number:	3235-0287										
	Estimated average burden											
ı	hours per response:	0.5										

10% Owner

5. Relationship of Reporting Person(s) to Issuer (Check all applicable)

Director

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

1. Name and Address of Reporting Person*

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name **and** Ticker or Trading Symbol

TWILIO INC [TWLO]

															Officer	(give title		Other (specify
(Last) (First) (Middle) C/O TWILIO INC.						3. Date of Earliest Transaction (Month/Day/Year) 05/22/2020								X	below) Chief Operating Officer				
101 SPE	AR STREE	T, FIRST FLOC	OR																
(Street) SAN FRANCISCO CA 94105					_ 4.	4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(S	itate)	(Zip)																
		Ta	ble I -	Non-Der	ivativ	/e Se	curi	ties A	cquir	ed, C	Disposed (of, or E	Benefici	ially (Owned				
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)					Secu Bene		es ally Following	Form (D) o		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
								Code V		Amount	(A) or (D) Pric			Transact (Instr. 3	ion(s)			(1150.4)	
Class A (Common St	ock		05/22/2	2020				M		10,000	Α	\$31.	72	161,	961(1)			
Class A (Common St	ock		05/22/2	2020				S ⁽²⁾		10,000	D	\$200.0862 ⁽³⁾		151,961 ⁽¹⁾			D	
Class A (Common St	ock		05/26/2	5/2020				M		2,142	A	\$31.72		154,	·,103 ⁽¹⁾		D	
Class A (Common St	ock		05/26/2020				S ⁽²⁾		210	D	\$200.1956(4)		153,893 ⁽¹⁾			D		
Class A (Common St	ock		05/26/2	2020				S ⁽²⁾		454	D	\$202.1812 ⁽⁵⁾		153,439(1)			D	
Class A (Common St	ock		05/26/2	26/2020				S ⁽²⁾		826	D	\$203.2355(6)		152,613 ⁽¹⁾			D	
Class A Common Stock 05/26				05/26/2	2020	20			S ⁽²⁾		211	D	\$205	\$205.54		,402(1)		D	
Class A (Common St	ock		05/26/2	2020	0		S ⁽²⁾		411	D	\$207.8366 ⁽⁷⁾		151,991(1)			D		
Class A Common Stock 05/26/2020						0		S ⁽²⁾		30	D \$208.98		.98	151,961 ⁽¹⁾			D		
			Table								sposed of s, converti				wned				
1. Title of	2.	3. Transaction	emed	4.	, can	_	umber	-		cisable and		and Amou	_	. Price of	9. Numbe	r of	10.	11. Nature	
Derivative Security (Instr. 3)	Conversion or Exercise Price of Derivative Security	Date (Month/Day/Year)	if any	tion Date, n/Day/Year)	Transa Code (8)		of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Expiration (Month/Day			of Secu Underly Derivati (Instr. 3	/ing ive Securit	s	Derivative Security (Instr. 5)	derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	e s illy	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
							0,41						Amount						
					Code	v	(A)	(D)	Date Exerc	isable	Expiration Date	Title	or Number of Sha						<u> </u>
Employee Stock Option (right to buy)	\$31.72	05/22/2020			M			10,000	((8)	02/27/2024	Class A Commo Stock	n 10,00	00	\$0	676,400		D	
Employee Stock Option (right to buy)	\$31.72	05/26/2020			M			2,142	((8)	02/27/2024	Class A Commo Stock	n 2,14	12	\$0	674,25	58	D	
Employee Stock Option (right to buy)	\$31.72								(9)	02/27/2024	Class A Commo Stock	n 185,0	000		185,00	000 D		
Employee Stock Option (right to buy)	\$33.01								(1	10)	02/19/2028	Class A Commo Stock	n 96,2	14		96,21	4	D	
Employee Stock Option (right to buy)	\$111.32								(1	11)	01/30/2029	Class A Commo Stock	n 73,79	98		73,798		D	
Employee Stock Option (right to buy)	\$117.94								(1	12)	02/21/2030	Class A Commo Stock	n 58,5!	59		58,55	9	D	

Explanation of Responses:

- 1. A portion of these shares represent Restricted Stock Units ("RSUs"). Each RSU represents a contingent right to receive one share of Issuer's Class A common stock.
- 2. The sales reported were effected pursuant to a 10b5-1 trading plan adopted by the Reporting Person.
- 3. The reported price in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$200.01 to \$200.57 per share, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or to the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 4. The reported price in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$200.085 to \$200.20 per share, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or to the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote
- 5. The reported price in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$201.52 to \$202.45 per share, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or to the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 6. The reported price in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$202.74 to \$203.45 per share, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or to the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 7. The reported price in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$207.38 to \$208.30 per share, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or to the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 8. The shares subject to the stock option vest as follows: 25% of the stock option vested on February 28, 2018 and the remaining shares subject to the stock option shall vest in equal monthly installments over the following three years, subject to the Reporting Person's continued service to the Issuer through each vesting date.
- 9. The shares subject to the stock option vest as follows: 50% of the stock option vested on March 31, 2018 and the remaining shares subject to the stock option shall vest in 24 equal monthly installments thereafter, subject to the Reporting Person's continued service to the Issuer through each vesting date
- 10. The shares subject to the stock option vest as follows: 1/48th of the shares vested on March 15, 2018 and the remaining shares subject to the stock option shall vest in equal monthly installments over the following four years, subject to the Reporting Person's continued service to the Issuer through each vesting date.
- 11. The stock option vests as follows: 33% of the stock option shall vest on December 31, 2020, 33% of the stock option shall vest on December 31, 2021 and 34% of the stock option shall vest on December 31, 2022, subject to the Reporting Person's continued service to the Issuer through each vesting date
- 12. The stock option shall vest as follows: 33% of the stock option shall vest in equal quarterly installments between the first and second anniversaries of December 31, 2019, 33% of the stock option shall vest in equal quarterly installments between the second and third anniversaries of December 31, 2019 and 34% of stock option shall vest in equal quarterly installments between the third and fourth anniversaries of December 31, 2019, subject to the Reporting Person's continued service to the Issuer through each vesting date.

Remarks:

/s/ Shanti Ariker as attorney in 05/27/2020 fact for Reporting Person

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.