Hu George

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL												
	OMB Number:	3235-0287											
ı	Estimated average burd	en											
	hours per response:	0.5											

10% Owner

5. Relationship of Reporting Person(s) to Issuer (Check all applicable)

Director

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

1. Name and Address of Reporting Person*

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name **and** Ticker or Trading Symbol

TWILIO INC [TWLO]

(Last) (First) (Middle) C/O TWILIO INC. 101 SPEAR STREET, FIRST FLOOR						3. Date of Earliest Transaction (Month/Day/Year) 06/30/2020								X	Officer (give title Other (specify below) Chief Operating Officer				specify
(Street) SAN FRANCISCO CA 94105					4.	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Indiv Line) X	<i>'</i>				
(City)	(S	tate)	(Zip)																
Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Ye					tion	2A. D Exec if any	d Date,	3. Transac Code (In 8)	tion	-	Acquired (A) or Disposed			5. Amount of Securities Beneficially Owned Following		6. Ownershi Form: Direc (D) or Indire (I) (Instr. 4)	: Direct r Indirect str. 4)	Indirect Beneficial Ownership	
								Ī	Code	v	Amount	(A) or (D)	Price		Reported Transact (Instr. 3 a	ion(s)			(Instr. 4)
Class A (Common Sto	ock		06/30/2	2020	0			M		18,487	A	\$31.72		170,	170,448(1)		D	
Class A Common Stock 06/30/2020					2020	0			S ⁽²⁾		4,358	D	\$209.5857 ⁽³⁾		166,	166,090(1)		D	
Class A Common Stock 06/30/2020						0			S ⁽²⁾		3,081	D	\$210.9295(4)		163,009(1)			D	
Class A Common Stock 06/30/2020									S ⁽²⁾	_	3,377	D	\$211.83	305(5)	159,632 ⁽¹⁾		D		
Class A Common Stock 06/30/2020									S ⁽²⁾		7,223		\$213.00			152,409(1)		D	
Class A (Common Sto			06/30/2					S ⁽²⁾		448	D	\$213.5]	961 ⁽¹⁾		D	
			Table								sposed of s, convert				wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execution Date, Transaction of Expiration Date of Securities		ities ng /e Securit	5	s. Price of Derivative Security Instr. 5)	9. Numbe derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e S Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)								
					Code	v	(A)	(D)	Date Exercis	sable	Expiration Date	Title	Amour or Numbe of Sha	er					
Employee Stock Option (right to buy)	\$31.72	06/30/2020			M			18,487	(8))	02/27/2024	Class A Commor Stock		87	\$0	157,88	30	D	
Employee Stock Option (right to buy)	\$33.01								(9))	02/19/2028	Class A Commor Stock		14		96,214		D	
Employee Stock Option (right to buy)	\$31.72								(10	0)	02/27/2024	Class A Commor Stock		000		185,000		D	
Employee Stock Option (right to buy)	\$31.72								(11	L)	02/27/2024	Class A Commor Stock		000		185,00	00	D	
Employee Stock Option (right to buy)	\$31.72								(12	2)	02/27/2024	Class A Commor Stock		000		185,00	00	D	
Employee Stock Option (right to buy)	\$111.32								(13	3)	01/30/2029	Class A Commor Stock		98		73,79	8	D	
Employee Stock Option (right to buy)	\$117.94								(14	1)	02/21/2030	Class A Commor Stock		59		58,55	9	D	
xnlanatio	n of Respons		-								•								•

- 1. A portion of these shares represent Restricted Stock Units ("RSUs"). Each RSU represents a contingent right to receive one share of Issuer's Class A common stock.
- 2. The sales reported were effected pursuant to a 10b5-1 trading plan adopted by the Reporting Person.
- 3. The reported price in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$209.24 to \$210.01 per share, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or to the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 4. The reported price in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$210.27 to \$211.08 per share, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or to the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 5. The reported price in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$211.43 to \$212.34 per share, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or to the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this foomote.
- 6. The reported price in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$212.44 to \$213.43 per share, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or to the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 7. The reported price in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$213.49 to \$213.60 per share, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or to the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 8. The shares subject to the stock option vest as follows: 25% of the stock option vested on February 28, 2018 and the remaining shares subject to the stock option shall vest in equal monthly installments over the following three years, subject to the Reporting Person's continued service to the Issuer through each vesting date.
- 9. The shares subject to the stock option vest as follows: 1/48th of the shares vested on March 15, 2018 and the remaining shares subject to the stock option shall vest in equal monthly installments over the following four years, subject to the Reporting Person's continued service to the Issuer through each vesting date.
- 10. The shares subject to the stock option vest as follows: 50% of the stock option vested on March 31, 2018 and the remaining shares subject to the stock option shall vest in 24 equal monthly installments thereafter, subject to the Reporting Person's continued service to the Issuer through each vesting date.
- 11. The shares subject to the stock option vest as follows: 50% of the stock option vested on December 31, 2018 and the remaining shares subject to the stock option shall vest in 24 equal monthly installments thereafter, subject to the Reporting Person's continued service to the Issuer through each vesting date.
- 12. The shares subject to the stock option vest as follows: 50% of the stock option vested on June 30, 2019 and the remaining shares subject to the stock option shall vest in 24 equal monthly installments thereafter, subject to the Reporting Person's continued service to the Issuer through each vesting date.
- 13. The stock option vests as follows: 33% of the stock option shall vest on December 31, 2020, 33% of the stock option shall vest on December 31, 2021 and 34% of the stock option shall vest on December 31, 2022, subject to the Reporting Person's continued service to the Issuer through each vesting date.
- 14. The stock option shall vest as follows: 33% of the stock option shall vest in equal quarterly installments between the first and second anniversaries of December 31, 2019, 33% of the stock option shall vest in equal quarterly installments between the second and third anniversaries of December 31, 2019 and 34% of stock option shall vest in equal quarterly installments between the third and fourth anniversaries of December 31, 2019, subject to the Reporting Person's continued service to the Issuer through each vesting date.

Remarks:

/s/ Shanti Ariker as attorney in fact for Reporting Person

07/02/2020

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.